

EMPLOYMENT OPPORTUNITY – CORPORATION OF THE TOWN OF HANOVER POSTING #2025-09 LIFEGUARD (Daytime - Permanent, Part-Time)

The Town of Hanover is recruiting an enthusiastic leader to join the Town of Hanover Aquatics team. Dependent up on qualifications and experience, the incumbent may hold the roles of Instructor Guard, Head Guard and/or Aquatic Fitness Instructor.

Hours of work will primarily occur in the daytime during the week (generally between 8am and 4pm), with occasional evenings and/or weekends.

Reporting to the Aquatic Supervisor, responsibilities include but are not limited to:

- Diligently observing and monitoring swimmers
- Instructing swimming lessons, aquatic fitness classes, and other aquatic programs such as Stroke Correction, Swim to Survive, etc.
- Assessing and reporting on the skill level of lesson participants
- Responding to emergencies, performing rescues and taking corrective action
- Educating on and enforcing safety rules, protocols, and regulations
- Planning, organizing and implementing lesson plans and aquatic programs
- Attending, participating in, and assisting with workshops, training, and staff meetings
- Creating a safe, supportive and enjoyable atmosphere for both staff and patrons

Those in the role of Head Guard may also:

- Open and close the pool in accordance with policies, procedures and Ministry of Health standards
- Oversee aquatic staff during shifts, including assigning tasks and directing the staff deck rotation schedule
- Communicate with staff to ensure all guiding requirements and patron-to-lifeguard ratios are met
- Ensure the accurate and timely completion of daily and monthly logs
- Respond to concerns and requests of patrons

Certifications

- Current National Lifeguard – Pool qualification required
- Current Lifesaving Society Swim Instructor qualifications required.
- Current First Aid with CPR-C and AED certification required
- Current advanced aquatic qualifications are an asset, such as:
 - Lifesaving Instructor
 - Bronze Examiner
 - National Lifeguard Instructor
 - National Lifeguard Examiner
 - Lifesaving Society Instructor Trainer
 - Aquatic Supervisor Training
 - First Aid with CPR Instructor
 - Aquafit, Water Art, C.A.L.A or similar

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Knowledge, Skills & Experience

- Must be willing and able to work primarily during the daytime on weekdays, as well as occasional evenings and/or weekends
- Well-defined sense of diplomacy with strong communication, organization, time-management, public relations and customer service skills.
- Strong leadership skills with the ability to work effectively and professionally with both internal and external stakeholders, and ability to respond calmly and efficiently in emergency situations.
- At least 1 year of lifeguard experience is an asset

Qualified applicants are invited to submit a cover letter and resume quoting Posting #2025-09 by email, mail, or in person by 4:00pm on Friday, February 21, 2025 to:

**Town of Hanover
Human Resources
341 10th Street, Hanover ON N4N 1P5
t 519.364.2780 | f 519.364.6456
hr@hanover.ca**

The Town of Hanover is an equal opportunity employer that values diversity. Accommodations are available throughout the recruitment process. Applicants must self-identify and make their accessibility needs known in advance. We thank all applicants for their interest; however, only those individuals selected for an interview will be contacted. Information is collected solely for the purpose of job selection under the provisions of the Municipal Freedom of Information and Protection of Privacy Act.